

Organizational Solutions

Create a Winning Culture

One of the key reasons most major business improvement initiatives fail to deliver lasting business success, despite sizable investments of time and resources, is that the crucial underlying cultural issues involved are simply not addressed. Culture is often seen as something that will evolve naturally without any need for active management. As many corporations have found, this is simply not so.

Cultural transformation begins with the creation of a common vision and continues on to embrace diversity and dynamic change. Involving six courses from the award-winning Ninth House curriculum, Creating a Winning Culture from Ninth House empowers organizations of all sizes with the knowledge and skills needed to build and maintain a corporate culture that drives success.

For additional information on this or any Ninth House solution or course, please call us at **1-800-824-1767** or visit us online at www.ninthhouse.com.

Key Skills Acquired in this Solution Suite

COMMUNITY AND DIVERSITY

Building Community with Clifton Taulbert provides the guidelines for building and maintaining a team that maximizes productivity by embracing respect and diversity.

THINKING

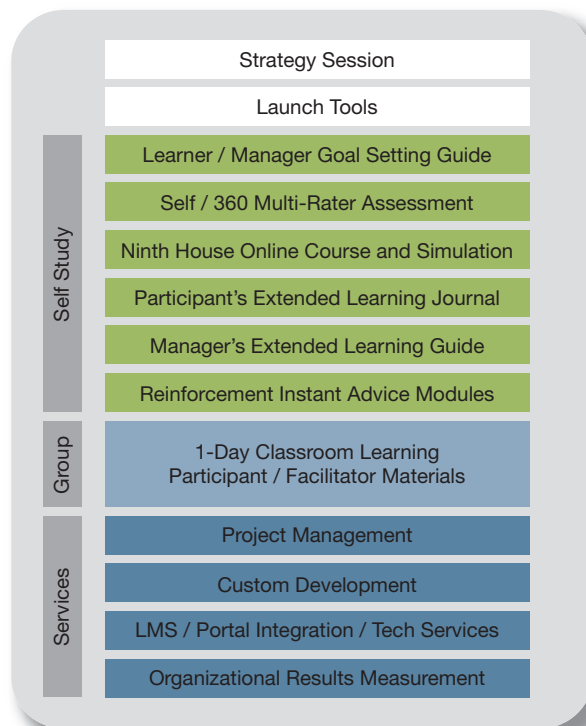
Forging Breakthroughs with Peter Senge provides a framework for breaking down perceived barriers and aligning mental models through a proven process of inquiry.

CROSS-DEPARTMENTAL COMMUNICATION

Resolving Interpersonal Issues with David Bradford and Allen Cohen provides the skills needed to communicate and overcome issues and situations that can detract from the organization's success.

RESULTS

Partnering For Results with Lorraine Segil assists in guiding employees through internal/external alliances based on the partner, project and personality.



Self-paced learning is an efficient way to teach and practice new skills, especially with a globally distributed workforce. But leveraging social energy and group dynamics is critical to any change process and helps put learning into an organizational context. From setting the initial strategy to measuring results and beyond, Ninth House offers the tools, materials and best practices to make your initiative a success.