

## Organizational Solutions

# Talent Management

Employees are the heart and soul of a business; they are the mechanism that makes a business run. Hiring, training and retaining a stable of leaders and high-potential employees is critical for any organization looking to stay competitive and adaptive.

In the Talent Management Solution Suite from Ninth House, HR and business line managers will learn important techniques for selecting, managing and retaining talent at all levels of the organization.

Involving six courses from the award-winning Ninth House curriculum, Talent Management Solution Suite from Ninth House assists organizations in embracing uncertainty and forging ahead in these highly competitive times.

For additional information on this or any Ninth House solution or course, please call us at **1-800-824-1767** or visit us online at [www.ninthhouse.com](http://www.ninthhouse.com).

### Key Skills Acquired in this Solution Suite

#### TALENT SELECTION & HIRING

**In *High Impact Hiring* with Joseph Rosse and Robert Levin, learners are provided with a proven process for evaluating and hiring talent.**

#### ORGANIZATIONAL ALIGNMENT

***Capturing Brand You™* with Tom Peters assists learners in understanding individual strengths and aligning them with the needs of the organization.**

#### STAFF DEVELOPMENT AND COACHING

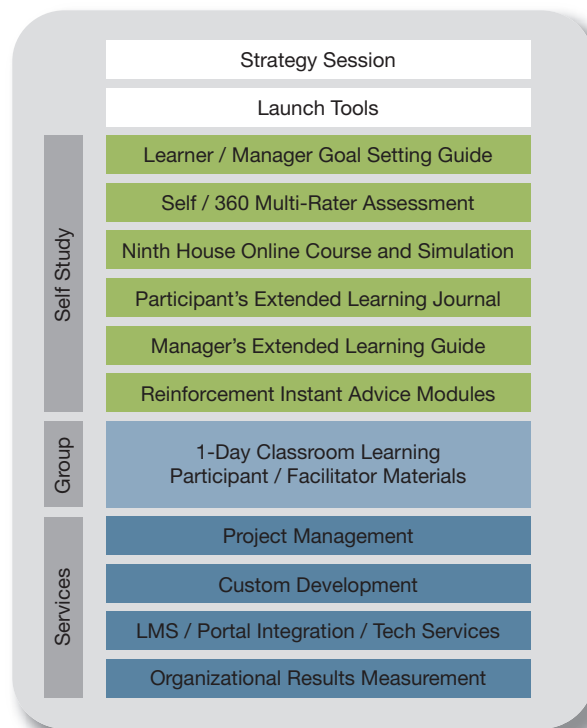
***Situational Leadership® II* presented by Ken Blanchard provides learners with the methodology for managing and partnering with direct reports.**

#### MANAGING CHANGE IN THE WORKPLACE

**In *Reframing Change and Managing Change* with William Bridges, learners are empowered with a working model for managing employees through critical transitions.**

#### TALENT RETENTION

***Retaining Talent* assists managers in sustaining employee engagement and keeping talent on your team.**



Self-paced learning is an efficient way to teach and practice new skills, especially with a globally distributed workforce. But leveraging social energy and group dynamics is critical to any change process and helps put learning into an organizational context. From setting the initial strategy to measuring results and beyond, Ninth House offers the tools, materials and best practices to make your initiative a success.