

Organizational Solutions

Optimizing Team Effectiveness

Productive teamwork begins with assembling the right team, providing proper leadership, creating an interactive environment and maintaining lines of communication. With this exciting solution suite from Ninth House, team members will learn critical skills that transform standard business organizations and workgroups into organized, highly effective teams that cooperate, communicate and realize results previously unattainable.

Involving six courses from the award-winning Ninth House curriculum, the *Optimizing Team Effectiveness* Solution Suite from Ninth House provides organizations the skills and knowledge needed to increase productivity and success regardless of geographic or logistical challenges.

For additional information on this or any Ninth House solution or course, please call us at **1-800-824-1767** or visit us online at www.ninthhouse.com.

Key Skills Acquired in this Solution Suite

HIGH-PERFORMING TEAMS

Optimizing Team Performance enables a methodology for evaluating and organizing teams that align with their department's goals.

THINKING

Forging Breakthroughs with Peter Senge provides a framework for breaking down perceived barriers through a proven process of inquiry.

EFFECTIVE COMMUNICATION

Resolving Interpersonal Issues with David Bradford and Allen Cohen provides the skills needed to overcome the issues and that can detract from success.

WORKING AS A TEAM

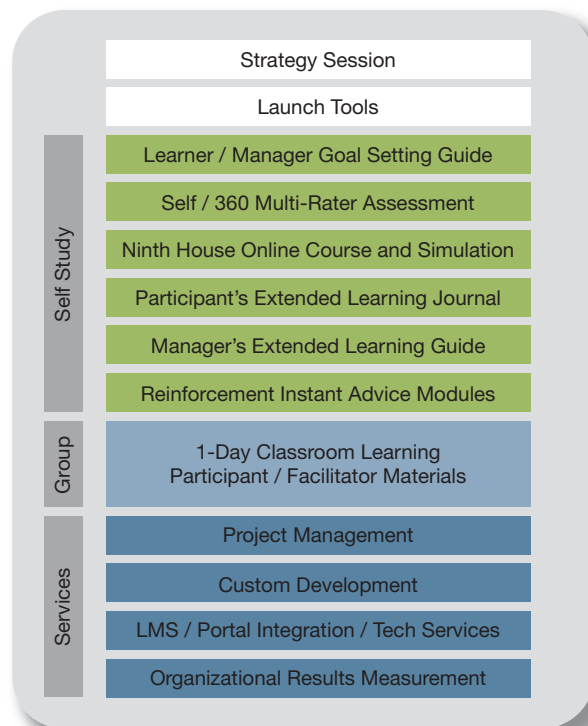
Virtual Teams with Mary Ann Kipp supplies the guidelines for communicating with a remote or virtual team.

EFFECTIVE ALLIANCE-BUILDING

Partnering For Results with Lorraine Segil assists in guiding employees through internal/external alliances

TALENT RETENTION

Retaining Talent assists managers in sustaining employee engagement and keeping talent on your team.



Self-paced learning is an efficient way to teach and practice new skills, especially with a globally distributed workforce. But leveraging social energy and group dynamics is critical to any change process and helps put learning into an organizational context. From setting the initial strategy to measuring results and beyond, Ninth House offers the tools, materials and best practices to make your initiative a success.