

## Leadership Development Solutions

# High-Potential Employee Solution Suite

Identifying and developing High-Potential employees is a key priority for today's organizations. In a large organization, it's often easy for High-Potentials to get lost, stifled or demoralized by the organization's complex systems and processes. The Ninth House solution suite for High-Potential Employees combines the perfect blend of skill sets to empower ambitious and talented professionals early in their career. The right combination of self-awareness, motivation and initiative will help High-Potentials successfully align their energy with the goals of the organization and assist in their personal and professional growth.

### Key Skills Acquired in this Solution Suite

#### ORGANIZATIONAL ALIGNMENT

***Capturing Brand You™*** with Tom Peters assists High-Potentials in understanding their strengths and aligning them with the needs of the organization.

#### INDIVIDUAL INITIATIVE

***Self Management*** with Ken Blanchard provides a working methodology for setting goals and proactively seeking the direction and support necessary to be successful.

#### EXECUTION

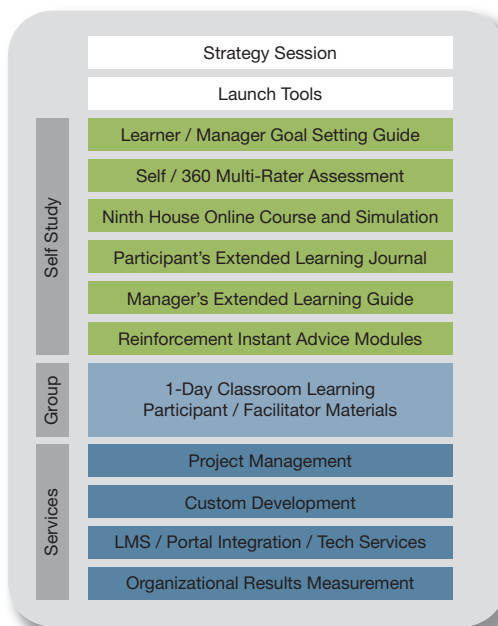
***WOW! Projects™*** with Tom Peters provides a proven process for selling ideas, navigating the internal system and executing on innovative projects.

#### WORKING AS A TEAM

***Virtual Teams*** with Mary Ann Kipp supplies the guidelines for communicating with a remote or virtual team.

#### EMBRACING CHANGE

***Navigating Change*** with William Bridges presents a roadmap to assist High-Potentials in navigating through the constant transitions in today's dynamic workplace.



Self-paced learning is an efficient way to teach and practice new skills, especially with a globally distributed workforce. But leveraging social energy and group dynamics is critical to any change process and helps put learning into an organizational context.

From setting the initial strategy to measuring results and beyond, Ninth House offers the tools, materials and best practices to make your initiative a success.

Comprised of five courses from the award-winning Ninth House curriculum, the High-Potential Employee Solution Suite will drive the key skills and knowledge needed by your High-Potentials and prepare them for increased responsibility, accountability and career growth.

For additional information on the High-Potential Employee Solution Suite or other Ninth House solution or courses, please call us at **1-800-824-1767** or visit us online at [www.ninthhouse.com](http://www.ninthhouse.com).