



Meet the veteran strategy and consulting team leaders who collaborate with you to architect custom, groundbreaking learning strategies that help improve your organizational performance.



**James Sharpe**  
VP, Strategic Learning



**Elizabeth Wright**  
Regional VP, Consulting



**Craig Laviano**  
Regional VP, Consulting

Ninth House  
465 California Street  
San Francisco, California 94104  
P (800) 824.1767 F (415) 277.8203

## Learning Strategy and Consulting Services

Partner with Ninth House to identify and develop the *critical behaviors* and *organizational capabilities* necessary to *drive your business performance* and *successfully execute your strategic change initiative.*

We partner with organizations to align business strategy with the desired organizational and individual behaviors required to achieve your goals. Areas of focus include Leadership and Management Development, Optimizing Performance Management and Employee Engagement, and Strategic Change Initiatives. We identify the behaviors needed to successfully drive your organizational success and ensure they are at the heart of the customized Ninth House learning solution.

**We focus on the behaviors that positively impact your business.** The success of your business depends on what your people do and how they perform. Our proven Causal Chain Behavioral Analysis provides a framework to identify and build alignment around your mission critical behaviors that are directly linked to your business objectives. Our approach will help you focus and prioritize to achieve the greatest return on your investment in organizational development.

**We architect blended learning solutions that synchronize with your enterprise.** As proven leaders in technology-based learning, our broad portfolio of innovative learning models enable your company to effectively accomplish your goals. Our team of consulting professionals are experienced at architecting learning strategies and solutions where the mix of modalities reflects the unique requirements of your organization.

**We create actionable approaches for implementing strategic change.** We focus on making enterprise change actually happen. Our Learning Campaigns™ apply proven approaches to successfully implement and drive behavior change across all levels and boundaries of your organizations.

Ninth House promises the fastest, most effective way to *successfully change* how people learn and behave.